

Definition and Profile of Independent Directors for Proxy for the shareholders

The qualifications of independent director have been defined by the Company in accordance with the rules stipulated by the Securities and Exchange Commission or the Stock Exchange of Thailand as follows:

Qualifications of Independent Directors

1. Holding no more than 1% of the total eligible voting shares of the Company, parent companies, subsidiaries, associated companies, major shareholders or controlling person of the Company, by totally counting the shares held by related person to such independent director.
2. Not being a director participating in management role, an employee, staff, advisor who receives a regular salary or a controlling person of the Company, parent companies, subsidiaries, associated companies, same level subsidiaries, major shareholders, or controlling person of the Company during the past 2 years before his/her appointment as independent directors. Except excluding the case that he/she was a government official or advisor of the government who is a major shareholder or controlling person of the Company.
3. Having no relation by blood or by legal registration as the father, mother, spouse, brother or sister, and child including spouse of child of other directors, executives, major shareholders, control person or person(s) who is nominated to be the director, executives, or control person of the Company or subsidiaries.
4. Having no business relation with the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company that would impede his/her independent discretion. Not being or having been a significant shareholder or controlling person of the Company of a business relationship with the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company, unless clear from the foregoing relationship for not less than two years.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services, grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar action, which results in the Company or its counterparty being subject indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the company or 20 million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of Capital Market Supervisory Board concerning Rules on Connected Transactions mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of 1 year prior to the date on which the business relationship with the person is commenced.

5. Not being or having been an auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being or having been partners of an audit firm, where the auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company, except for the case of being exempted from having such characteristics, unless clear from those characteristics for not less than two years.
6. Not being a professional service provider including legal or financial advisor who receives service fee exceeding Baht 2,000,000 a year from the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being a substantial shareholder, controlling person of the Company, or a partner of such service provider firm, except in the case of being exempted from having such characteristics, unless clear from those characteristics not less than two years.
7. Not being a director appointed for representation of Company's directors, major shareholders or shareholder who is a related person of the major shareholders of the Company.
8. Not undertaking any businesses, the nature of which is the same as the Company or its subsidiaries and, in any material respect, is competitive with the business of the Company or subsidiaries. Not being a substantial partner in the partnership, or a director who is involved in the Company management, an employee, a staff member, an advisor who receives regular salary or a shareholder holding more than one percent of shares with voting rights of accompany the nature of whose business is the same as the Company. In any material respect, it is competitive with business of the Company or subsidiaries.
9. Not having any characteristics that could not give independent opinion on the operation of the Company.

Independent Directors Proposed by the Company to Act as Proxy for Shareholders

1. Dr. Dhas Udomdhammahakdi			
	Position	Chairman of the Board of Directors / Independent Director / Chairman of Risk Management and Sustainability Development Committee / Member of the Audit Committee / Member of the Nomination, Remuneration and Corporate Governance Committee	
	Age	67 years	
	Address	9 Soi Wachirathamsatit 30, Sukhumvit 101/1, Bang Na, Bangkok 10260	
	Percentage Shareholding ¹	- None -	
	Education	1. Bachelor's Degree in Accounting, Thammasat University 2. Advanced Graduate Diploma in Auditing, Chulalongkorn University 3. Master of Business Administration, International Management, University of Dallas, USA 4. PhD. In Social Science, Magadh University, India	
	Work Experience	2024 - Present	Chairman of the Board of Directors NR Instant Product Public Company Limited
		2025 - Present	Independent Director / Chairman of Risk Management and Sustainability Development Committee / Member of the Audit Committee / Member of the Nomination, Remuneration and Corporate Governance Committee NR Instant Product Public Company Limited
		2018 - 2025	Independent Director / Chairman of Risk Management Committee / Member of the Audit Committee / Member of the Nomination and Remuneration Committee / Member of the Corporate Governance and Sustainability Committee NR Instant Product Public Company Limited
		2024 - Present	Chairman Botany PetCare Company Limited
		2023 - Present	Independent Director / Audit Committee Member Kairous Acquisition Corporation Limited (KACL)

		2014 - Present	Independent Director / Member of the Audit Committee / Chairman of Risk Management Sustainable Development Committee / Member of Nomination, Remuneration and Corporate Governance Committee Grand Prix International Public Company Limited
		1994 - Present	Director Tannon Company Limited
		2020 - 2024	CEO / Independent Director True Energy Limited
	Directorship / Executive in other listed company	1 Company	
	Directorship / Executive in other companies which is non-listed company	3 Companies	
	Directorship / Executive in other companies that may have conflict of interest or implicitly compete with the Company	- None -	
	Illegal Record in past 10 years - None -		
	Family Relationship with Directors and Management - None -		
	Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts at present		
	1. Being a director who takes part in the managing operation, an employee, or an advisor who receives a regular salary or fee - None -		
	2. Being a professional service provider (i.e., auditor, lawyer) - None -		
	3. Having the significant business relations that affect the ability to perform independently - None -		
	Conflicts of interests in all agendas	No conflicts of interest in all agendas of EGM No.1/2025	

Remarks:

¹ Direct and indirect shareholding, including shares held by spouse and minor child of the person

2. Mr. Ekasak Tangsujaritpant		
	Position	Independent Director / Chairman of the Audit Committee / Chairman of the Nomination, Remuneration and Corporate Governance Committee
	Age	51 years
	Address	144 Soi Lardpharo 80, Wang Thonglang, Wang Thonglang, Bangkok, 10310
	Percentage Shareholding ¹	- None -
	Education	1. Master of Business Administration, Oglethorpe University, Atlanta, GA 2. Bachelor of Science, Management and Marketing, Oglethorpe University, Atlanta, GA
	Working Experience	2025 - Present Independent Director / Chairman of the Audit Committee / Chairman of the Nomination, Remuneration and Corporate Governance Committee NR Instant Product Public Company Limited
		2018 – Present Director Sweet Spot Ventures Company Limited
		March - October 2024 Independent Director / Member of Audit Committee BlueVenture Group Public Company
		2019 – 2022 Director WYNN International Insurance Broker Company Limited
		2018 – 2021 Chief Marketing & Business Development Officer Aegon Insights Thailand Company Limited
	Directorship / Executive in other listed company	- None -
	Directorship / Executive in other companies which is non-listed company	1 Company
	Directorship / Executive in other companies that may have conflict of interest or	- None -

	implicitly compete with the Company	
	Illegal Record in past 10 years	- None -
	Family Relationship with Directors and Management	- None -
	Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts at present	
	1. Being a director who takes part in the managing operation, an employee, or an advisor who receives a regular salary or fee - None -	
	2. Being a professional service provider (i.e., auditor, lawyer) - None -	
	3. Having the significant business relations that affect the ability to perform independently - None -	
	Conflicts of interests in all agendas	No conflicts of interest in all agendas of EGM No.1/2025

Remarks:

¹ Direct and indirect shareholding, including shares held by spouse and minor child of the person