

Criteria for Minority Shareholders for Proposing AGM Agenda and Nominating Director

CRITERIA FOR PROPOSING AGENDA IN ADVANCE. (FROM 29 SEPTEMBER 2023 TO 31 DECEMBER 2023)

Criteria for minority shareholders to propose agenda in advance for the Annual General Meeting of Shareholders of NR Instant Produce Public Company Limited (the Company).

1. OBJECTIVE

NR Instant Produce Public Company Limited recognizes the importance of equitable and fair treatment to shareholders which is set forth in the good corporate governance principles. The Company, therefore, determines the criteria to allow shareholders to propose the meeting agenda for the Annual General Meeting of Shareholders (AGM) in advance.

2. QUALIFICATION OF SHAREHOLDERS TO PROPOSE THE AGENDA

The shareholders must be individual shareholder/group of shareholders holding not less than 5% of the Company's issued and fully paid shares.

3. PROPOSAL OF THE AGENDA

The Company reserves the right not to consider the proposed agenda as prescribed below:

- The matter that violates the law, announcements, rules and regulations of government agencies or other governing agencies or do not comply with the objectives, the articles of association, the shareholders' resolution, the good corporate governance, or the business ethics of the Company.
- 2. The matter that is under the power and authority of the Board of Directors of the Company, unless it has significant impact on the shareholders in general.
- 3. The matter that is beyond the Company's power to handle the proposed result.
- 4. The matter that is not beneficial to the Company's business operation.
- 5. The matter that is beneficial to any particular individual or group.
- 6. The matter that the Company has already implemented.
- 7. The matter that is considered by the Board of Directors of the Company that it does not indicate any reasonable ground to be place on the agenda, and the reason for refusal can be appropriately explained to the shareholders.
- 8. The matter that is proposed by the shareholder whose qualification is not comply with those specified in section 2.
- 9. The proposal that information provided is incomplete or incorrect; or proposed by those shareholders who cannot be contacted.
- 10. The matter that is proposed to the Company after the due date.



4. PROCESS TO CONSIDER THE SHAREHOLDERS' PROPOSAL

 Shareholders who are qualified can download the Form for Proposing Agenda in Advance via the Company's website and submit the complete form and support documents to email MRF.comsec@nrinstant.com or the following mailing address:

Company Secretary

NR Instant Produce Public Company Limited.

518/5 Maneeya Center Building, 6th floor, Ploen Chit Road,

Lumphini, Pathum Wan, Bangkok 10330

- 2. All documents must be delivered to the Company within the specified period. The postage stamp date is considered as the criteria.
- 3. Support Documents
 - 1) The evidence of shares held for each case as follows:

In case of a single shareholder proposes the agenda in advance

For a natural person:

Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of foreigner).

For a juristic person:

Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of being a foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose the agenda

The first shareholder must completely fill in the Form in parts (1) and (2) and affix the name as evidence. The rest shareholders must fill in the Form only part (1) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address.

- 2) Additional information or support documents (if any)
- 4. In case the information or documents are incorrect or incomplete, Company Secretary will notify the shareholders within 7 working days after the date of delivered. If the shareholders fail to correct and submit the proposal to the Company within the due date noticed to the shareholders, Company Secretary reserves the rights not to submit the shareholders' proposal to the Board of Directors for consideration.
- 5. The proposal approved by the Board of Directors will be included in the agenda of the notice of the Annual General Meeting of Shareholders, along with the Board's opinion.
- 6. The proposal declined by the Board of Directors will be notified to the shareholders via the Stock Exchange of Thailand online system and the Company's website: http://www.nrinstant.com, under the title "Investor Relations", and will also be informed at the Annual General Meeting of Shareholders.



CRITERIA FOR PROPOSING QUALIFIED CANDIDATES TO BE THE COMPANY'S DIRECTOR (FROM 29 SEPTEMBER 2023 TO 31 DECEMBER 2023)

Criteria for minority shareholders to propose director candidate in advance for the Annual General Meeting of Shareholders (AGM) of NR Instant Produce Public Company Limited.

1. OBJECTIVE

NR Instant Produce Public Company Limited recognizes the importance of equitable and fair treatment to shareholders which is set forth in the good corporate governance principles. The Company, therefore, set up the criteria to allow shareholders to propose director candidate for the Annual General Meeting of Shareholders in advance.

2. QUALIFICATION OF SHAREHOLDERS TO PROPOSE DIRECTOR CANDIDATE

The shareholders must be individual shareholder/group of shareholders holding not less than 5% of the Company's issued and fully paid shares.

3. NOMINATION OF DIRECTORS

The candidates for director nominees should possess the following qualifications:

- Having the qualifications according to the Public Company Act, Securities and Exchange Act and the Good Corporate Governance of the Company.
- 2. Being knowledgeable, capable to perform director's duties with acceptable working background.

4. PROCESS TO CONSIDER SHAREHOLDERS' PROPOSAL

Shareholders who is qualified can download the Form for Proposing Director Candidate in Advance
via the Company's website and submit the complete form and support documents to email
NRF.comsec@nrinstant.com or the following mailing address:

Company Secretary

NR Instant Produce Public Company Limited.

518/5, Maneeya Center Building, 6th floor, Ploenchit rd.,

Lumpini, Pathumwan, Bangkok 10330

- 2. All documents must be delivered to the Company within the specified period. The postage stamp date is considered as the criteria.
- 3. Support Documents
 - 1) The evidence of shares held for each case as follows:

 $\underline{\text{In case of a single shareholder proposes qualified candidates to be the Company's \ \underline{\text{Director}}}.$

For a natural person:

Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of foreigner).



For a juristic person:

Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose qualified candidates to be the Company's Director.

The first shareholder must completely fill in the Form and affix the name as evidence. The rest shareholders must fill in the Form only part (1) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address as indicated below.

- 2) The candidate's consent shall be enclosed and certified true copy (if any)
- 3) Additional document and/or support information (if any)
- 4. The Company will submit the qualified candidate proposed by the shareholders to the Nomination and Remuneration Committee before submitting to the Board of Directors for final consideration. After the Board's approval, the names of candidates will be included in the agenda of the notice of the Annual General Meeting of Shareholders, together with the Board's opinion.
- 5. The proposal declined by the Board of Directors will be notified to the shareholders via the Stock Exchange of Thailand online system and the Company's website: http://www.nrinstant.com under the title "Investor Relations" and will also be informed at the Annual General Meeting of Shareholders.
- 6. In case the information or documents are incorrect or incomplete, Company Secretary will notify the shareholders within 7 working days after the date of delivered. If the shareholders fail to correct and submit the proposal to the Company within the due date noticed to the shareholders, Company Secretary reserves the rights not to submit the shareholders' proposal to the Nomination and Remuneration Committee for consideration.