

Environmental Policy

1. Introduction

NR Instant Produce Public Company Limited, and its subsidiaries (the “Company”) recognize the growing severity and complexity of environmental challenges such as climate change, pollution, waste management, depletion of natural resources, and biodiversity loss. These issues have significant impacts on quality of life, food security, economic systems, and the sustainability of businesses. The Company is committed to developing environmentally responsible production processes through the alignment of its operations with the principles of sustainable development and by reducing environmental impacts in tangible ways.

Accordingly, the Company has established this Environmental Policy with specific guidelines as a framework for business operations. The objective is to manage production processes in a manner that minimizes negative impacts on natural resources and the environment, while supporting business growth and delivering shared value to society and stakeholders.

2. Scope of Policy Enforcement

This Policy applies to the Board of Directors, all levels of management, and employees of the Company, as well as external parties under the Company’s control or working on its behalf. It covers processes and activities that may have environmental impacts, such as the use of natural resources, waste generation, greenhouse gas (GHG) emissions, and energy consumption, with the aim of promoting responsible and sustainable environmental business practices.

3. Definition

Company Refers to NR Instant Produce Public Company Limited including its subsidiaries, joint ventures, and affiliates registered in Thailand and abroad, which are under the direct operational control of the Company.

Environment Means all surroundings, whether natural and human-made, such as air, water, soil, plants, animals, and humans, which may be affected by the organization’s operations.

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Pollution	Means waste or contaminants, including objects, equipment, materials, or other items that are no longer in use and disposed of from factories, vehicles, buildings, premises, or any other sources, as well as pollutants in solid, liquid, or gaseous form that, when released or dispersed, may degrade environmental quality or pose risks to public health.
Waste	Means any materials or substances remaining from production processes, services, or consumption that no longer have value in their original form and therefore require appropriate management.
GHG Protocol: (Greenhouse Gas Protocol)	Means the globally recognized standard framework for measuring, managing, and reporting GHG emissions, established by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD).

4. Guidelines

- 4.1 Monitor and stay updated on environmental laws, regulations, and standards comprehensively, including potential changes, to ensure that all operations are fully compliant with applicable environmental requirements.
- 4.2 Control and prevent pollution from operations, such as air pollution (SO_x, NO_x, PM, VOC), wastewater from production processes, noise, and light pollution, by using appropriate control and treatment technologies, while regularly monitoring environmental quality to ensure compliance with legal requirements.
- 4.3 Promote energy efficiency by improving production processes and utility systems to conserve energy, adopting high-efficiency technologies, and increasing the proportion of renewable energy utilization.
- 4.4 Measure and report greenhouse gas emissions across Scope 1, 2, and 3 in accordance with the GHG Protocol, and develop reduction plans and measures such as adopting renewable energy and enhancing production process efficiency.
- 4.5 Ensure responsible water management by reducing water consumption and minimizing wastewater discharge from direct operations through process improvements, adoption of efficient technologies, and promotion of the 3Rs (Reduce, Reuse, Recycle) to enhance resource efficiency, support the circular economy, and reduce impacts on the aquatic environment.

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- 4.6 Control and reduce waste generated from production processes, promote reuse and recycling, and implement measures to prevent food loss and reduce food waste throughout the business value chain.
- 4.7 Recognizing the importance of biodiversity conservation and the potential impacts of operations on ecosystems, the Company is committed to responsible sourcing by avoiding raw materials linked to deforestation (Deforestation-Free Sourcing) and implementing measures to minimize impacts on sensitive environments such as forests, genetic resources, and wetlands, while promoting the engagement of employees, suppliers, and stakeholders in the protection and restoration of biodiversity.
- 4.8 Set targets to reduce environmental impacts arising from the use of products by customers and clients through product designs that enhance resource efficiency and minimize waste generation.
- 4.9 Set targets to reduce environmental impacts from product use by customers through product designs that improve resource efficiency, focusing on designs that minimize the generation of both hazardous and non-hazardous waste, and providing consumers with information on environmentally sound product disposal.
- 4.10 Prioritize the management of customer health and safety impacts from product consumption by setting targets to minimize potential risks through strict quality and safety controls at every stage of production, and ensuring strict adherence to relevant health and safety standards.
- 4.11 Implement and promote marine and ocean resource conservation by reducing business-related impacts, such as preventing the discharge of waste or chemicals into marine waters, promoting proper management of plastic and microplastic waste, and supporting continuous initiatives to restore coastal and marine ecosystems.
- 4.12 Communicate the environmental policy and provide comprehensive training on appropriate practices to strengthen knowledge and awareness of potential environmental impacts from operations, while promoting employee participation in environmental initiatives and fostering understanding among both internal stakeholders—such as employees and management—and external stakeholders, including customers, suppliers, and surrounding communities.
- 4.13 Regularly monitor, analyze, and evaluate environmental performance and use the results to improve processes, strengthen strategic planning, and ensure effective compliance with applicable laws and standards, while reviewing and updating this Environmental Policy on a regular basis.

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This Policy was approved by the resolution of the Board of Directors on 14 August 2025. It supersedes the previous Environmental Policy and shall become effective on 15 August 2025.

(Dr. Dhas Udomdhammabhakdi)
Chairman of the Board of Directors

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