



Executive Committee Charter

The Board of Directors of NR Instant Produce Public Company Limited resolves to establish a sub-committee called the Executive Committee to manage the Company's business as assigned by the Board of Directors. Therefore, it is appropriate to prescribe the charter of the Executive Committee as follows:

1. The Composition of the Executive Committee

The Executive Committee consists of no less than 3 members where the members do not have to be on the Board of Directors of the company.

2. Qualifications of the Executive Committee

The Executive Committee has the following qualifications:

2.1 Appointed by the Board of Directors of the company.

2.2 Has knowledge, ability, honesty, business ethics, and the time to devote that knowledge and ability to the company and perform their duties.

2.3 Is qualified and does not have characteristics that are prohibited under the law governing public limited companies and other related laws.

2.4 Does not engage as a business partner, director, or other juristic person in a company that is similar or a competitor to the company's business whether for the committee member's own benefit or for another person's benefit, unless the committee member informs the shareholders at the shareholder meeting prior to their appointment to the role.

3. Scope of the Powers and Duties of the Executive Committee

The scope of powers and duties of the Executive Committee is as follows:

1. Present goals, policies, business plans, business strategies, the Company's annual budget, business expansion plans, financial planning, human resources management policy, as well as consider and scrutinize the management's proposals that will be presented to the Board of Directors for further approval.

2. Supervise the company's business operations and follow up on the Company's performance in accordance with the policies, plans, goals, and budget approved by the Board of Directors.
3. Consider and approve operations that are normal business transactions as well as operations that support normal business operations of the company with general commercial terms in the amount not exceeding the budget approved by the Board of Directors or as the Board of Directors has approved in principle. However, transactions, acquisitions, and dispositions of assets will be subject to the regulations of the Office of Securities and Exchange Commission and the stock market. This includes the authority manual which has been approved by the Board of Directors. The Executive Committee has the power to consider and approve the expenditures in accordance with the approval authority as well as carry out actions that have been approved by the Board of Directors.
4. Consider the profit and loss of the company and the proposed interim dividend payment to the Board of Directors.
5. Consider the annual dividend payment proposal to the Board of Directors before proposing to the next shareholders' meeting.
6. Has the power to authorize one or more persons to perform a particular action under control of the Executive Committee or may authorize such persons to have the authority of the Executive Committee within the period as the Executive Committee deems appropriate, which the Executive Committee may cancel, revoke, change, or amend a person who has been authorized or delegated as they see fit. In this regard, the delegation of powers, duties, and responsibilities of the Executive Committee must not be in the nature of giving authorization or sub-authorization that allows the person authorized by the Executive Committee to approve the items that he or she may have conflicts of interest in (according to the definition of the Notification of the Capital Market Supervisory Board and/or Market securities) or may have other conflicts of interest with the Company and/or related companies. The board of directors has no authority to approve the actions in such matters. Such matters must be proposed to the Board of Directors' meeting and/or the shareholders' meeting (depending on the case) for further approval except for the approval of transactions that are in the normal course of business and normal trading conditions in accordance with the announcement of the Capital Market Supervisory Board and/or the Stock Exchange and/ or related agencies.
7. Perform other duties as assigned by the Board of Directors from time to time.

4. Terms of Office

Executive Committee members hold office for a term of not more than 3 years, of which 1 year means the period between the date of the Annual General Meeting of Shareholders of the year of appointment until the date of the next Annual General Meeting of Shareholders. Executive committee members who retire by rotation may be nominated and reappointed to a new position.

5. Executive Committee Meetings

The Executive Committee can determine the number of meetings as appropriate to perform their duties as assigned but meetings should be at least once per quarter.

6. Reporting on the Performance of the Executive Committee

The Executive Committee is obliged to report the performance of its duties to the Board of Directors on a regular basis. Important matters and meeting resolutions shall be communicated to the Board of Directors every time there is a Board meeting.